

experience insight

ARCHITECTURE & ENGINEERING

What's driving you? Increasing profit margins? Expanding your boundaries? Retaining skilled employees? **BKD can help.** Our advisors understand the key role architecture and engineering firms play, from project conception to execution. Our knowledge of your business—from designing to building—means we can help you implement critical strategies and develop tax solutions that align with your goals. Add a personal, highly interactive and attentive service style, and you'll begin to **experience how our insight can help your business grow.**

Tax Services

Reducing your tax exposure makes good business sense. Our tax consultants are skilled in delivering creative tax strategies designed to take full advantage of the law. BKD provides comprehensive tax planning services and helps identify refund opportunities. Experience how our insight can help you:

- Develop federal and state tax strategies designed to help lower or defer taxes
- Anticipate and resolve controversies with taxing authorities
- Select a "tax aware" organizational structure that matches your strategic plan
- Identify potential refund opportunities through reverse sales tax audits and sales and property tax reviews
- Leverage incentive programs, including tax credits and training reimbursements
- Conduct real estate cost segregation studies to generate significant cash flow potential
- Seek tax credits for research and development work

Audit & Assurance

Audited financial statements have benefits far beyond their immediate function. BKD can provide an objective assessment of your finan-

cial statements to deliver usable data as well as the insight needed to help improve your business. Experience the benefits of BKD's audit and assurance services, including:

- Audits and reviews
- Internal audits
- Overhead audits
- Corporate governance and internal controls

Strategic Planning

Achieving success in an ever-changing world, breaking through to the next level and successfully transitioning the reins of leadership require unique skills. Our insight comes from working with many clients who have faced the same challenges. We can help:

- Facilitate strategic planning that examines the competition, assesses strengths and weaknesses, identifies opportunities and threats and develops strategic alternatives to reach goals
- Prepare a business plan to implement your strategic plan
- Develop a capital financing plan for major projects, working capital, start-up costs, acquisitions and new product development

*With a top 10 U.S. CPA and advisory firm, you'll gain from our broad perspective on the issues you face and **experience practical direction.***

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“We rely on BKD’s technical expertise for audit and tax services, and I feel confident in their advisors’ ability to alert us about issues on the horizon that may affect our engineering business. The BKD team is responsive, and the partners go out of their way to help. BKD invested the time necessary to understand Terracon and used the knowledge they gained to better serve our firm.”

– David Gaboury, President & CEO
Terracon

Experience peace of mind with a firm that works
with approximately 150 design firms to help them reach
their business goals.

150
clients



- Evaluate various financing alternatives
- Negotiate financing terms and assess bonding company alternatives

International Expansion

As your company pursues innovation and stretches its boundaries, BKD can help you compete successfully while complying with international tax rules. Experience guidance from BKD in:

- Tax organization structure
- Transfer pricing: domestic and international
- International Financial Reporting Standards (IFRS)

Human Capital

Focusing on training and retaining skilled employees is critical to your organization’s success. BKD can help your company in your efforts to maintain a quality work force and improve job performance. We can assist you with:

- Incentive compensation
- Qualified and non-qualified employee benefit plans

- Regulatory compliance
- Employee stock ownership plans

Why BKD?

BKD, LLP is a top-tier U.S. CPA and advisory firm that delivers its experience and service with a deep understanding of your business, your needs and what it takes to improve your business performance. The BKD National Construction & Real Estate team is there when you need us.



For More Information

For a complete list of our offices and subsidiaries, visit bkd.com or contact:

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