

FOR IMMEDIATE RELEASE

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For information, contact:

Donna Barton

417.831.7283

dbarton@bkd.com

BKD announces promotion of 24 top performers

SPRINGFIELD, MO. – Neal Spencer, **BKD, LLP** chief executive officer, announces the promotion of 24 individuals who deliver unmatched client service, embrace change and show dedication to the firm’s values and the accounting industry. Those promoted will assume their new roles beginning June 1, 2009.

At BKD, career paths are divided into levels with each position defined by its own set of duties, responsibilities and competencies requiring cumulative and continually increasing degrees of education, training and experience. Personnel also must demonstrate the ability to be coaches, mentors and leaders in the firm, as well as active supporters of the community. Individuals become candidates for promotion after successfully mastering their existing level.

“I am pleased that we have so many outstanding people who are making a difference at BKD,” Spencer says. “This is an important milestone in the careers of these individuals as they step into roles with additional opportunities and challenges where their talent and drive will help us grow as **One Great Firm.**”

Individuals promoted to BKD Senior Manager:

David Fields, Springfield

Phillip Gould, Kansas City

Benjamin Howard, Louisville

William Nicks, Kansas City

Jesse Palmer, National Office, Springfield

Curtis Strange, Little Rock

Carley Williams, Tulsa

Individuals promoted to BKD Senior Managing Consultant:

Paul Jaeger, Risk Management, Indianapolis

Monte McKee, Kansas City

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BKD promotions continued

Individuals promoted to BKD Manager:

Ross Bates, Houston
Nicole Beverly, Indianapolis
Geoffrey Bosley, Louisville
Christina Ellingwood, Indianapolis
Jeremy Goss, Little Rock
Chris Graham, Lincoln
Jennifer Hanna, Houston
Petrina Harris, Tulsa
Joseph Herting, Kansas City
Tracy Madison, Bowling Green
Zachary McCoy, Little Rock
Melissa Tuttle, Denver

Individuals promoted to BKD Managing Consultant:

Kimberly Beaucourt, Forensics & Valuation Services, Oklahoma City
Julie Bilyeu, Springfield

Individuals promoted to BKD Managing Advisor:

Nicholas Withrow, Wealth Advisors, Kansas City

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About BKD

BKD is the top-tier U.S. CPA and advisory firm that delivers its experience and service with a deep understanding of your business, your needs and what it takes to improve your business performance. **BKD's** approximately 2,000 personnel, including approximately 250 partners, are based in 31 offices serving clients in 50 states. To learn more, visit www.bkd.com.

Praxity, AISBL, a global alliance of independent firms, enhances **BKD's** ability to serve the dynamic needs of multinational clients. Praxity™ provides the gateway to tax, assurance and consulting services delivered by alliance firms committed to the highest standards required in international business.

BKD, LLP with offices in Arkansas, Colorado, Illinois, Indiana, Kansas, Kentucky,
Mississippi, Missouri, Nebraska, Ohio, Oklahoma & Texas

Hammons Tower • 901 E. St. Louis Street • P.O. Box 1900 • Springfield, MO 65801-1900 • 417.831.7283 • Fax 417.831.4763